

**TRILOBITE TESTING, INC**  
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Trilobite Testing, Inc is a service company serving Kansas, Colorado, Oklahoma, Texas, Nebraska, Illinois, Indiana, and Kentucky. The services that Trilobite provides are: Drill stem tests, Wire line tests, State tests.

### **Job Description Summary**

The primary function of the tester is to drive a pre-equipped truck to well sites and perform drill stem, wire line, and state well tests using electronic equipment and computers. (Wire line and State tests apply to testers in Pratt and Hugoton)

### **Requirements**

**Education:** Required: High school diploma or equivalent

**Licensing/Registration/Certification** Required: Valid drivers license  
DOT Medical card

**Experience:** Desired: Oil field , Computer skills

### **Skills/Knowledge/Abilities**

**Physical** Body Positions: Sitting, Standing, Walking  
Body Movements: Bending, Pushing, Pulling, Lifting  
Must be able to lift 100 pounds and be able to assemble, using lifting equipment, testing tools of various diameters and lengths.

**Mental** Mathematics  
Customer service skills – people skills  
Mechanical  
Multi-tasking  
Self-directed

### **Working Conditions**

Most of the work is done out doors and under potentially extreme weather conditions. Driving state, county and country roads to and from locations. On call 24 hours, 7 days a week for defined periods. May stay out of town for several days at a time.

## **PAY**

1. Bi-weekly pay periods
2. Starting base pay - \$1225 per pay period
3. Starting commission \$25/test increase to \$50/test based on progression
4. Increase to – \$1425 when training is complete.
5. Increase to - \$1475 after 6 months
6. 18% commission of test performed.
7. 100% on the accessibility charge (\$150 for no steps from catwalk to floor)
8. All testers are on call 24 hours a day 7 days a week.

## **Days off**

Four (4) consecutive days every 32 days, on a rotational basis

## **Expenses**

Company credit cards will be used for lodging, fuel and maintenance.

Employees will be re-imbursed monthly, for out of pocket expenses such as meals and postage.

## **BENEFITS**

### **Vacations**

1 week after 1 year of employment    2 weeks after 2 years of employment

### **Health insurance**

Employees are eligible for our group insurance plan, after a 60-day probation period.

Trilobite pays 100% of employee and employee family insurance premiums.

### **Retirement plan**

401K profit sharing retirement program is available to all full-time employees after the completion of 1 year of continuous service.

Employer contribution 4% of gross pay

Employee contribution 4%-15% of gross pay

Profit sharing contributed at year end

A background check of driving, criminal, and workman's comp records will be obtained prior to start date. Trilobite will not hire an individual without a valid Kansas driver's license or someone who is a habitual violator. Suspension of driving privileges by the state due to excessive tickets, DUI's etc. could result in immediate dismissal.